SECTION 1. SHORT TITLE.

This Act may be cited as the “Strength in Diversity Act of 2020”.

SEC. 2. PURPOSE.

The purpose of this Act is to support the development, implementation, and evaluation of comprehensive strategies to address the effects of racial isolation or concentrated poverty by increasing diversity, including racial diversity and socioeconomic diversity, in covered schools.

SEC. 3. RESERVATION FOR NATIONAL ACTIVITIES.

The Secretary may reserve not more than 5 percent of the amounts made available under section 10 for a fiscal year to carry out activities of national significance relating to this Act, which may include—

(1) research, development, data collection, monitoring, technical assistance, evaluation, or dissemination activities; and
(2) the development and maintenance of best practices for recipients of grants under section 4 and other experts in the field of school diversity.

SEC. 4. GRANT PROGRAM AUTHORIZED.

(a) Authorization.—

(1) In general.—From the amounts made available under section 10 and not reserved under section 3 for a fiscal year, the Secretary shall award grants in accordance with subsection (b) to eligible entities to develop or implement plans to improve diversity and reduce or eliminate racial or socioeconomic isolation in covered schools.

(2) Types of grants.—The Secretary may, in any fiscal year, award—

(A) planning grants to carry out the activities described in section 6(a);
(B) implementation grants to carry out the activities described in section 6(b); or
(C) both such planning grants and implementation grants.

(b) Award Basis.—

(1) Criteria for evaluating applications.—The Secretary shall award grants under this section on a competitive basis, based on—
(A) the quality of the application submitted by an eligible entity under section 5; and

(B) the likelihood, as determined by the Secretary, that the eligible entity will use the grant to improve student outcomes or outcomes on other performance measures described in section 7.

(2) PRIORITY.—In awarding grants under this section, the Secretary shall give priority to the following eligible entities:

(A) First, to an eligible entity that proposes, in an application submitted under section 5, to use the grant to support a program that addresses racial isolation.

(B) Second, to an eligible entity that proposes, in an application submitted under section 5, to use the grant to support a program that extends beyond one local educational agency, such as an inter-district or regional program.

(c) DURATION OF GRANTS.—

(1) PLANNING GRANT.—A planning grant awarded under this section shall be for a period of not more than 1 year.

(2) IMPLEMENTATION GRANT.—An implementation grant awarded under this section shall be for
a period of not more than 3 years, except that the Secretary may extend an implementation grant for an additional 2-year period if the eligible entity receiving the grant demonstrates to the Secretary that the eligible entity is making significant progress, as determined by the Secretary, on the program performance measures described in section 7.

SEC. 5. APPLICATIONS.

In order to receive a grant under section 4, an eligible entity shall submit an application to the Secretary at such time and in such manner as the Secretary may require. Such application shall include—

(1) a description of the program for which the eligible entity is seeking a grant, including—

(A) how the eligible entity proposes to use the grant to improve the academic and life outcomes of students in racial or socioeconomic isolation in covered schools by supporting interventions that increase diversity in such covered schools;

(B) in the case of an implementation grant, the implementation grant plan described in section 6(b)(1); and

(C) evidence, or if such evidence is not available, a rationale based on current research,
regarding how the program will increase diversity;

(2) in the case of an eligible entity proposing to use any of the grant to benefit covered schools that are racially isolated, a description of how the eligible entity will identify and define racial isolation;

(3) in the case of an eligible entity proposing to use any portion of the grant to benefit high-poverty covered schools, a description of how the eligible entity will identify and define income level and socio-economic status;

(4) a description of the plan of the eligible entity for continuing the program after the grant period ends;

(5) a description of how the eligible entity will assess, monitor, and evaluate the impact of the activities funded under the grant on student achievement and student enrollment diversity;

(6) an assurance that the eligible entity has conducted, or will conduct, robust parent and community engagement, while planning for and implementing the program, such as through—

(A) consultation with appropriate officials from Indian Tribes or Tribal organizations ap-
proved by the Tribes located in the area served
by the eligible entity;

(B) consultation with other community en-
tities, including local housing or transportation
authorities;

(C) public hearings or other open forums
to inform the development of any formal strat-
egy to increase diversity; and

(D) outreach to parents and students, in a
language that parents and students can under-
stand, and consultation with students and fami-
lies in the targeted district or region that is de-
dsigned to ensure participation in the planning
and development of any formal strategy to in-
crease diversity;

(7) an estimate of the number of students that
the eligible entity plans to serve under the program
and the number of students to be served through ad-
ditional expansion of the program after the grant
period ends;

(8) an assurance that the eligible entity will—

(A) cooperate with the Secretary in evalu-
ating the program, including any evaluation
that might require data and information from
multiple recipients of grants under section 4;
and
(B) engage in the best practices developed
under section 3(2);
(9) an assurance that, to the extent possible,
the eligible entity has considered the potential impli-
cations of the grant activities on the demographics
and student enrollment of nearby covered schools
not included in the activities of the grant; and
(10) in the case of an eligible entity applying
for an implementation grant, a description of how
the eligible entity will—
(A) implement, replicate, or expand a
strategy based on a strong or moderate level of
evidence (as described in subclause (I) or (II)
of section 8101(21)(A)(i) of the Elementary
and Secondary Education Act of 1965 (20
U.S.C. 7801(21)(A)(i))); or
(B) test a promising strategy to increase
diversity in covered schools.

SEC. 6. USES OF FUNDS.

(a) PLANNING GRANTS.—Each eligible entity that re-
ceives a planning grant under section 4 shall use the grant
to support students in covered schools through the fol-
lowing activities:
(1) Completing a comprehensive assessment of, with respect to the geographic area served by such eligible entity—

(A) the educational outcomes and racial and socioeconomic stratification of children attending covered schools; and

(B) an analysis of the location and capacity of program and school facilities and the adequacy of local or regional transportation infrastructure.

(2) Developing and implementing a robust family, student, and community engagement plan, including, where feasible, public hearings or other open forums that would precede and inform the development of a formal strategy to improve diversity in covered schools.

(3) Developing options, including timelines and cost estimates, for improving diversity in covered schools, such as weighted lotteries, revised feeder patterns, school boundary redesign, or regional coordination.

(4) Developing an implementation plan based on community preferences among the options developed under paragraph (3).
(5) Building the capacity to collect and analyze data that provide information for transparency, continuous improvement, and evaluation.

(6) Developing an implementation plan to comply with a court-ordered school desegregation plan.

(7) Engaging in best practices developed under section 3(2).

(b) IMPLEMENTATION GRANTS.—

(1) IMPLEMENTATION GRANT PLAN.—Each eligible entity that receives an implementation grant under section 4 shall implement a high-quality plan to support students in covered schools that includes—

(A) a comprehensive set of strategies designed to improve academic outcomes for all students, particularly students of color and low-income students, by increasing diversity in covered schools;

(B) evidence of strong family and community support for such strategies, including evidence that the eligible entity has engaged in meaningful family and community outreach activities;

(C) goals to increase diversity in covered schools over the course of the grant period;
(D) collection and analysis of data to provide transparency and support continuous improvement throughout the grant period; and

(E) a rigorous method of evaluation of the effectiveness of the program.

(2) IMPLEMENTATION GRANT ACTIVITIES.—

Each eligible entity that receives an implementation grant under section 4 may use the grant to carry out one or more of the following activities:

(A) Recruiting, hiring, or training additional teachers, administrators, and other instructional and support staff in new, expanded, or restructured covered schools, or other professional development activities for staff and administrators.

(B) Investing in specialized academic programs or facilities designed to encourage interdistrict school attendance patterns.

(C) Developing or initiating a transportation plan for bringing students to and from covered schools, if such transportation is sustainable beyond the grant period and does not represent a significant portion of the grant received by an eligible entity under section 4.
(D) Developing innovative and equitable school assignment plans.

(E) Carrying out innovative activities designed to increase racial and socioeconomic school diversity and engagement between children from different racial, economic, and cultural backgrounds.

SEC. 7. PERFORMANCE MEASURES.

The Secretary shall establish performance measures for the programs and activities carried out through a grant under section 4. These measures, at a minimum, shall track the progress of each eligible entity in—

(1) improving academic and other developmental or noncognitive outcomes for each subgroup described in section 1111(b)(2)(B)(xi) of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311(b)(2)(B)(xi)) that is served by the eligible entity on measures, including, as applicable, by—

(A) increasing school readiness;

(B) increasing student achievement and decreasing achievement gaps;

(C) increasing high school graduation rates;
(D) increasing readiness for postsecondary education and careers;

(E) reducing school discipline rates; and

(F) any other indicator the Secretary or eligible entity may identify; and

(2) increasing diversity and decreasing racial or socioeconomic isolation in covered schools.

SEC. 8. ANNUAL REPORTS.

An eligible entity that receives a grant under section 4 shall submit to the Secretary, at such time and in such manner as the Secretary may require, an annual report that includes—

(1) a description of the efforts of the eligible entity to increase inclusivity;

(2) information on the progress of the eligible entity with respect to the performance measures described in section 7; and

(3) the data supporting such progress.

SEC. 9. APPLICABILITY.

Section 426 of the General Education Provisions Act (20 U.S.C. 1228) shall not apply with respect to activities carried out under a grant under this Act.
SEC. 10. AUTHORIZATION OF APPROPRIATIONS.

There are authorized to be appropriated to carry out this Act such sums as may be necessary for fiscal year 2020 and each of the 5 succeeding fiscal years.

SEC. 11. DEFINITIONS.

In this Act:

(1) COVERED SCHOOL.—The term “covered school” means—

(A) a publicly-funded early childhood education program;

(B) a public elementary school; or

(C) a public secondary school.

(2) ELIGIBLE ENTITY.—The term “eligible entity” means a local educational agency, a consortium of such agencies, an educational service agency, or regional educational agency that at the time of the application of such eligible entity has significant achievement gaps and socioeconomic or racial segregation within or between the school districts served by such entity.

(3) ESEA TERMS.—The terms “educational service agency”, “elementary school”, “local educational agency”, “secondary school”, and “Secretary” have the meanings given such terms in section 8101 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7801).
(4) Publicly-funded early childhood education program.—The term “publicly-funded early childhood education program” means an early childhood education program (as defined in section 103(8) of the Higher Education Act of 1965 (20 U.S.C. 1003(8)) that receives State or Federal funds.