REQUESTED COMMITTEE PRINT 117-14

TEXT OF H.R. 3992, POJA ACT OF 2021

[Showing the text of H.R. 3992, as ordered reported by the Committee on Education and Labor.]

SECTION 1. SHORT TITLE.

This Act may be cited as the “Protect Older Job Applicants Act of 2021” or “POJA Act of 2021”.

SEC. 2. PROHIBITION AGAINST LIMITING, SEGREGATING, OR CLASSIFYING APPLICANTS FOR EMPLOYMENT.

Section 4(a)(2) of the Age Discrimination in Employment Act of 1967 (29 U.S.C. 623(a)(2)) is amended—

(1) by inserting “or applicants for employment” after “employees”, and

(2) by inserting “or as an applicant for employment” after “employee”.

