H. Res. __

H.R. 7 – Paycheck Fairness Act
H.R. 1195 – Workplace Violence Prevention for Health Care and Social Service Workers Act

2. Provides one hour of general debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor.
3. Waives all points of order against consideration of the bill.
4. Provides that the amendment in the nature of a substitute recommended by the Committee on Education and Labor now printed in the bill, modified by the amendment printed in part A of the Rules Committee report, shall be considered as adopted and the bill, as amended, shall be considered as read.
5. Waives all points of order against provisions in the bill, as amended.
6. Provides that following debate, each further amendment printed in part B of the Rules Committee report not earlier considered as part of amendments en bloc pursuant to section 3 shall be considered only in the order printed in the report, may be offered only by a Member designated in the report, shall be considered as read, shall be debatable for the time specified in the report equally divided and controlled by the proponent and an opponent, may be withdrawn by the proponent at any time before the question is put thereon, shall not be subject to amendment, and shall not be subject to a demand for division of the question.
7. Provides that at any time after debate the chair of the Committee on Education and Labor or his designee may offer amendments en bloc consisting of further amendments printed in part B of the Rules Committee report not earlier disposed of. Amendments en bloc shall be considered as read, shall be debatable for 20 minutes equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor or their designees, shall not be subject to amendment, and shall not be subject to a demand for division of the question.
8. Provides one motion to recommit.
10. Provides one hour of general debate equally divided and controlled by the
    chair and ranking minority member of the Committee on Education and Labor.
11. Waives all points of order against consideration of the bill.
12. Provides that the amendment in the nature of a substitute recommended
    by the Committee on Education and Labor now printed in the bill shall be
    considered as adopted and the bill, as amended, shall be considered as read.
13. Waives all points of order against provisions in the bill, as amended.
14. Provides that following debate, each further amendment printed in part C
    of the Rules Committee report not earlier considered as part of
    amendments en bloc pursuant to section 6 shall be considered only in the
    order printed in the report, may be offered only by a Member designated
    in the report, shall be considered as read, shall be debatable for the time
    specified in the report equally divided and controlled by the proponent and
    an opponent, may be withdrawn by the proponent at any time before the
    question is put thereon, shall not be subject to amendment, and shall not
    be subject to a demand for division of the question.
15. Provides that at any time after debate the chair of the Committee on
    Education and Labor or his designee may offer amendments en bloc
    consisting of further amendments printed in part C of the Rules
    Committee report not earlier disposed of. Amendments en bloc shall be
    considered as read, shall be debatable for 20 minutes equally divided and
    controlled by the chair and ranking minority member of the Committee on
    Education and Labor or their designees, shall not be subject to
    amendment, and shall not be subject to a demand for division of the question.
16. Provides one motion to recommit.
17. Waives all points of order against the amendments printed in parts B and
    C of the Rules Committee report or amendments en bloc described in
    sections 3 and 6 of the resolution.

RESOLUTION

Resolved, That upon adoption of this resolution it shall be in order to
consider in the House the bill (H.R. 7) to amend the Fair Labor Standards Act of
1938 to provide more effective remedies to victims of discrimination in the
payment of wages on the basis of sex, and for other purposes. All points of order
against consideration of the bill are waived. The amendment in the nature of a substitute recommended by the Committee on Education and Labor now printed in the bill, modified by the amendment printed in part A of the report of the Committee on Rules accompanying this resolution, shall be considered as adopted. The bill, as amended, shall be considered as read. All points of order against provisions in the bill, as amended, are waived. The previous question shall be considered as ordered on the bill, as amended, and on any further amendment thereto, to final passage without intervening motion except: (1) one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor or their respective designees; (2) the further amendments described in section 2 of this resolution; (3) the amendments en bloc described in section 3 of this resolution; and (4) one motion to recommit.

Sec. 2. After debate pursuant to the first section of this resolution, each further amendment printed in part B of the report of the Committee on Rules not earlier considered as part of amendments en bloc pursuant to section 3 of this resolution shall be considered only in the order printed in the report, may be offered only by a Member designated in the report, shall be considered as read, shall be debatable for the time specified in the report equally divided and controlled by the proponent and an opponent, may be withdrawn by the proponent at any time before the question is put thereon, shall not be subject to amendment, and shall not be subject to a demand for division of the question.

Sec. 3. It shall be in order at any time after debate pursuant to the first section of this resolution for the chair of the Committee on Education and Labor or his designee to offer amendments en bloc consisting of further amendments printed in part B of the report of the Committee on Rules accompanying this resolution not earlier disposed of. Amendments en bloc offered pursuant to this section shall be considered as read, shall be debatable for 20 minutes equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor or their respective designees, shall not be subject to amendment, and shall not be subject to a demand for division of the question.

Sec. 4. Upon adoption of this resolution it shall be in order to consider in the House the bill (H.R. 1195) to direct the Secretary of Labor to issue an occupational safety and health standard that requires covered employers within the health care and social service industries to develop and implement a comprehensive workplace violence prevention plan, and for other purposes. All points of order against consideration of the bill are waived. The amendment in the nature of a substitute recommended by the Committee on Education and Labor now printed in the bill shall be considered as adopted. The bill, as amended, shall be considered as read. All points of order against provisions in the bill, as amended, are waived. The previous question shall be considered as ordered on the bill, as amended, and on any further amendment thereto, to final
passage without intervening motion except: (1) one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor or their respective designees; (2) the further amendments described in section 5 of this resolution; (3) the amendments en bloc described in section 6 of this resolution; and (4) one motion to recommit.

Sec. 5. After debate pursuant to section 4 of this resolution, each further amendment printed in part C of the report of the Committee on Rules not earlier considered as part of amendments en bloc pursuant to section 6 of this resolution shall be considered only in the order printed in the report, may be offered only by a Member designated in the report, shall be considered as read, shall be debatable for the time specified in the report equally divided and controlled by the proponent and an opponent, may be withdrawn by the proponent at any time before the question is put thereon, shall not be subject to amendment, and shall not be subject to a demand for division of the question.

Sec. 6. It shall be in order at any time after debate pursuant to section 4 of this resolution for the chair of the Committee on Education and Labor or his designee to offer amendments en bloc consisting of further amendments printed in part C of the report of the Committee on Rules accompanying this resolution not earlier disposed of. Amendments en bloc offered pursuant to this section shall be considered as read, shall be debatable for 20 minutes equally divided and controlled by the chair and ranking minority member of the Committee on Education and Labor or their respective designees, shall not be subject to amendment, and shall not be subject to a demand for division of the question.

Sec. 7. All points of order against the further amendments printed in parts B and C of the report of the Committee on Rules accompanying this resolution or amendments en bloc described in sections 3 and 6 of this resolution are waived.

SUMMARY OF AMENDMENT TO H.R. 7 IN PART A PROPOSED TO BE CONSIDERED AS ADOPTED

<table>
<thead>
<tr>
<th>Sponsor</th>
<th># Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott, Bobby (VA)</td>
<td>#9 (REVISED) (MANAGER’S) Clarifies the definition of sex, clarifies the Equal Employment Opportunity Commission's enforcement authorities with respect to the amendments to the Equal Pay Act made under H.R. 7, and makes technical corrections.</td>
</tr>
<tr>
<td>Sponsor</td>
<td>#</td>
</tr>
<tr>
<td>--------------------</td>
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</tr>
<tr>
<td>1. Beyer (VA), Leger Fernandez (NM)</td>
<td>#7</td>
</tr>
<tr>
<td>2. Newman (IL)</td>
<td>#10 (REVISED)</td>
</tr>
<tr>
<td>3. Ocasio-Cortez (NY)</td>
<td>#4</td>
</tr>
<tr>
<td>4. Stefanik (NY)</td>
<td>#8 (SUBSTITUTE)</td>
</tr>
</tbody>
</table>
5. Torres, Ritchie (NY) #3 Requires a review on the gender wage gap in the teenage workforce.  (10 minutes)

6. Williams (GA) #11 (LATE) Reestablishes the National Equal Pay Enforcement Task Force, a federal interagency task force focused on improving compliance, public education, and enforcement of equal pay laws.  (10 minutes)

**SUMMARY OF AMENDMENTS TO H.R. 1195 IN PART C PROPOSED TO BE MADE IN ORDER**

(summaries derived from information provided by sponsors)

<table>
<thead>
<tr>
<th>Sponsor</th>
<th>#</th>
<th>Description</th>
<th>Debate Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Brown (MD)</td>
<td>#1</td>
<td>States that additional training shall be provided for covered employees who work with victims of torture, trafficking, or domestic violence.</td>
<td>(10 minutes)</td>
</tr>
<tr>
<td>2. Cohen (TN)</td>
<td>#7</td>
<td>Adds Alzheimer's and memory care facilities as facilities covered by this legislation.</td>
<td>(10 minutes)</td>
</tr>
<tr>
<td>3. Delgado (NY)</td>
<td>#2</td>
<td>Directs OSHA to prioritize providing technical assistance and advice to employers throughout the first year of the Act to ensure businesses are in compliance.</td>
<td>(10 minutes)</td>
</tr>
<tr>
<td>4. Jones, Mondaire (NY)</td>
<td>#5 (REVISED)</td>
<td>Clarifies that a covered employer may consult with experts in workplace violence when developing their workplace violence prevention plan.</td>
<td>(10 minutes)</td>
</tr>
<tr>
<td>5. Keller (PA), Walberg (MI)</td>
<td>#6 (SUBSTITUTE)</td>
<td>Requires OSHA to issue an occupational safety and health standard on workplace violence prevention for the health care and social service industries through the standard rulemaking process.</td>
<td>(10 minutes)</td>
</tr>
<tr>
<td>6. Ocasio-Cortez (NY), Wexton (VA)</td>
<td>#3</td>
<td>Ensures that nothing in this Act shall be construed to limit or diminish any protections in relevant Federal, State, or local law related to domestic violence, stalking, dating violence, and sexual assault.</td>
<td>(10 minutes)</td>
</tr>
</tbody>
</table>